

## **CABINET**

**5 June 2024**

### **Public Questions**

#### **Adam Fejfer**

Recently Shropshire residents were informed that around 300 Council staff will be made redundant in order to help towards the massive £62m savings needed by Shropshire to balance their books this year. What is the planned ratio between managers and directors as compared to front line staff from those who are being made redundant? Will managers at all levels from Directors downwards be made redundant as well as front line staff? When the current reduction in staff comes to an end will the final figures of the numbers affected and their management level be published.

Response -

The VR programme is open to all staff (excluding schools) and applies to all levels in the organisation - managers and front line staff. The window for applications closed on Friday 19<sup>th</sup> April 2024 and we are now in the process of reviewing these to determine which can be approved and therefore, which posts can be deleted from the establishment. As part of this decision making process, we will be reviewing structures. Individuals who applied are now in the process of being notified. Until this is completed we will not be in a position to confirm numbers